



ہائیر ایجوکیشن کمیشن

HIGHER EDUCATION COMMISSION

Government of Pakistan, Islamabad

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Islamabad, Pakistan
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Office of the

Deputy Director (Curriculum)

Academics Division

No. HEC/ACAD/EOTO/2025/**7559**

May 20, 2025

SUBJECT: IMPLEMENTATION OF “EACH ONE TEACHES ONE” INITIATIVE UNDER THE PRIME MINISTER’S NATIONAL LITERACY DRIVE

In accordance with the Prime Minister of Islamic Republic of Pakistan’s directives on the “Education Emergency” referred in the Ministry of Federal Education & Professional Training’s letter No. 1-1/Secy-FEPT dated May 21, 2024 and subsequent communication made with universities vide HEC’s letter No. HEC/ACAD/EOTO/2025/7097 dated January 27, 2025, the feedback received from universities on the HEC’s proposed implementation protocols has been reviewed at an appropriate level. Accordingly, all universities are advised to develop their own administrative (including logistical), financial, and assessment protocols to ensure the effective implementation of the “Each One Teaches One” (EOTO) initiative, in line with the following conditions:

- a) The National Commission for Human Development (NCHD), designated as the focal agency by the Ministry, will provide standardized course content for basic literacy and numeracy instruction in soft form for use by universities.
- b) Each student shall identify a learner (preferably aged 15 to 45, regardless of gender) in consultation with and approval of the university’s designated focal person. A baseline (pre-learning) assessment, based on the format provided by NCHD, must be conducted to confirm the learner’s illiteracy status and prior non-exposure to such instruction.
- c) For undergraduate including Associate Degree programs (NQF level 5-6), 10 marks shall be allocated under the mandatory course “Civics & Community Engagement”, as prescribed in the HEC Undergraduate Education Policy V 1.1. The EOTO teaching activity will be integrated as a graded assignment within the course framework, in accordance with university standards.
- d) For graduate degree programs (NQF level 7-8), the activity will be mandatory but conducted outside the prescribed coursework. While no academic credit will be assigned, the activity must be monitored and documented by the university.
- e) Upon successful completion, students at both undergraduate and graduate levels shall be awarded an “EOTO – Each One Teaches One” certificate, duly signed by the Director Academics and the Controller of Examinations. This certificate will serve as a mandatory requirement for degree conferment.
- f) Universities shall maintain complete records of participating students, identified learners, baseline and post-learning assessments, and certificates issued. These records must be shared electronically with NCHD at the end of each semester.
- g) NCHD, in collaboration with the National Academy of Higher Education (NAHE), will organize orientation and training sessions at federal and provincial levels, for university focal persons on the content and implementation procedures. The training schedule will be communicated by NAHE in due course.
- h) To support implementation, NCHD has designated Points of Contact (POCs) at both the federal and provincial levels. A list of these POCs is enclosed for reference, support and coordination.



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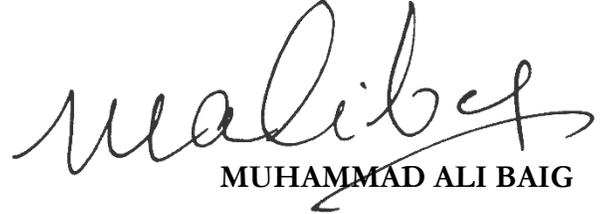
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02. This initiative shall apply to all students enrolled from **Fall 2025** onwards.


MUHAMMAD ALI BAIG

Vice Chancellors/Rectors/Heads

All Public/Private Sector Universities/DAIs

Copy for information to:

- i. PS to Secretary, Ministry of Federal Education & Professional Training, Islamabad
- ii. ES to Chairman, Higher Education Commission, Islamabad
- iii. ES to Executive Director, Higher Education Commission, Islamabad
- iv. PS to Director General, National Commission for Human Development, Islamabad
- v. PS to Consultant, Quality Assurance, Higher Education Commission, Islamabad
- vi. PS to Managing Director, NAHE, Higher Education Commission, Islamabad
- vii. PS to Advisor, Human Resource Development Division, Higher Education Commission, Islamabad
- viii. PS to Director General, Academics Division, Higher Education Commission, Islamabad
- ix. PS to Director General, A&A Division, Higher Education Commission, Islamabad
- x. PS to Director General, Higher Education Commission, Regional Centers in Karachi, Lahore, Peshawar & Quetta
- xi. Director, Academics Division, Higher Education Commission, Islamabad
- xii. Director / In-charge, Higher Education Data Repository, Higher Education Commission, Islamabad
- xiii. Director / In-charge, Quality Assurance Agency, Higher Education Commission, Islamabad

List of NCHD Focal Persons
(For Each One Teach One -EOTO Program)

S.No.	Name of Focal Person	Designation	Contact	Address
1	Syed Akbar Ali	Director Literacy	0344-5844453	NCHD Head Office; 15 th Floor Shaheed Millat Secretariat, Jinnah Avenue, Islamabad Ph: 051-9216200
2	Tahir Zubair	Deputy Director	0333-8895518	
3	Rafaqat Ali	Deputy Director	0300-7512442	NCHD Provincial Office: PTCB building, Asif Block Allama Iqbal Town, near Pilot School, Wahdat Link Road, Lahore
4	Syed Omair Bukhari	Assistant Director	0300-4912329	
5	Hamza Lashari	Deputy Director	0333-7336501	NCHD Provincial Office; Ground Floor Liaqat Memorial Library, near PTV station, Stadium Road, Karachi
6	Asif Ali Shah	Assistant Director	0300-3504909	
7	Shams Zaman	Deputy Director	0344-6000120	NCHD Provincial Office; House 4, Rehman Society, near Allied School, Warsak Road, Peshawar
8	Ataullah Badini	Deputy Director	0333-8022886	NCHD Provincial Office; House No.A13 Alkhair Housing Scheme, Airport Road, Quetta
9	Abdul Hannan	Assistant Director	0331-7338071	
10	Nasira Shaheen	Deputy Director	0355-5667676	NCHD Provincial Office; Near Supreme Appellate Court, FC Road, Jutial Gilgit
11	Shahid Aziz	Deputy Director	0300-5600412	NCHD Provincial Office; House No. D-78, Street 14 Upper Chatter Housing Scheme, Muzaffarabad